Students as Active Learners of Developing Skills: A Sri Lankan Case Study

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University of Kelaniya

Sri Lanka
Introduction

Education primarily involves abstract development of a students’ **Mind** and **Character** that may transcend profit motives that companies so easily practice.

Education can culture the **mind to face in challenges of future**
Milestones

- Started: In year 2004 (First Batch)
- Finance Studies Unit - 2008
- Student Selection at Entry Level - 2009
- Department of Finance - 2011 June
- CFA - USA Recognition - 2014 May
A Model - Active Learners

- **Vision/mission**: Through Curriculum

- **Faculty/Study Programme**/

- **Training Organizations/Corporate world**

- **Professional Organization**

- **Society**

**Students**: Engage with developing skills

- Design curriculum to create skillful graduates
- Teaching good manners and social etiquette
- Improving self-esteem of students

**Employability attributes**
- Experience
- Self-promotional skills

**Knowledge**

**Skill**

**Attitude**

**Mindset**

**Reflection**

**Human Capital**
- (Competent)
To be a powerhouse of financial expertise which can push the boundaries of business thinking by providing internationally competitive human capital and to serve expectations of stakeholders.
Curriculum Design..

Values:
- Communication
- Teamwork
- Stewardship
- Excellence/Quality
- Employer Focus
- Integrity

6 Values
Curriculum design......

HEI
We are Here

Students

Extra-Curricular Experiences

Motivating students to strive for excellence
Sustainability

Subject area

Teaching good manners and social etiquette
Improving self esteem of students
Creating quality culture
Design curriculum to create employable graduates

Corporate

Market/Society

Employment

Self-employment or entrepreneur
Curriculum Design..

Incorporating improving **attitude and skills** development course unit into curriculum and conducting various activities such as workshops, guest seminars and excursion to teach good manners and social etiquette, improve self-esteem of students and skills in various ways.

**Activities-** organized by students

Year 1
Expected outcomes......

Following learning outcomes were expected:

Skills Development

• identify the basic skills required in day-to-day life,
• work in teams effectively,
• organize different types of activities using their leadership and organizing skills

Learning Psycho Social Competencies and life skills

• understand the basic concepts in general and development Psychology,
• apply basics of sociology, to understand the issues of the social and cultural environments of human society,
• apply principles, theories and concepts of sociology and psychology in making decision in different social, cultural and corporate environments.
KSAM Project Year 2

Students in the Department of Finance, Faculty of Commerce and Management Studies will have to be involved in the KSAM project as a partial requirement of the subject “Project Management and Financing”. KSAM project is to be implemented with the view of **improving the knowledge, Enhancing skills, changing attitudes and mindset of the undergraduates of the faculty of commerce and management studies in general and external stakeholder groups.** The primary focus of the projects are to:

- improve knowledge
- develop skills
- change attitudes and mindset for the betterment

The target beneficiaries of the projects:

- the undergraduates of the Department of Finance,
- undergraduates of the Faculty of Commerce & Management Studies and
- selected communal groups and other stakeholders
Objectives of undertaking these projects are:

(a) to enhance students’ subject knowledge through a different mode of learning

(b) to enrich and deepen students’ understanding of interpersonal relationships within groups

(c) to provide students with the opportunity to learn about group dynamics through their experiences in the project group

(d) to improve students’ thinking, organizing and leadership skills etc.
KSAM Project
Involvement of Students - Students Activities

- **2nd Year**
  - fin sk

- **3rd Year**
  - fin Solutions

- **4th Year**
  - Dfin Investment Research Center
FinSK in Action . . . .

FinSK organizes various types of activities within the university as well as outside the university.

Inside:
- Workshops, Debates & Seminars for university students
- Guest Lectures
- Religious Activities
- Annual Sport Day

Outside:
- Seminars for Advanced Level School Students in rural areas
- Books and Learning Material donation
- Annual Health Camp
- Blood Donation Campaigns
- Caring of society
### Involvement of Students- Students Activities

<table>
<thead>
<tr>
<th>Best study life practices</th>
<th>Disseminating Knowledge</th>
<th>Support and improvement of education</th>
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<tbody>
<tr>
<td>• Sport Day</td>
<td>• Annual Forum</td>
<td>• Workshops, Quiz, Debates and Guest Seminar for existing students and college students</td>
</tr>
<tr>
<td>• Religious Activities</td>
<td>• Annual Magazine</td>
<td>• Book and Learning Material donation</td>
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<tr>
<td>• Annual Gathering and pleasure activities</td>
<td>• Seminars for Advanced Level School Students in rural areas</td>
<td></td>
</tr>
<tr>
<td>• Sharing knowledge</td>
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<tr>
<td>• Meditation</td>
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<tr>
<th>Concern for health and Environment</th>
<th>Poverty and caring of society</th>
<th>Link with professional bodies and corporate world</th>
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</thead>
<tbody>
<tr>
<td>• Health Camp</td>
<td>• Activities conducted to identify talent of children in child care</td>
<td>• Annual budget Forum</td>
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<tr>
<td>• Blood Donation Campaign</td>
<td>• Adult care programmes</td>
<td>• Close relationship with Professional bodies</td>
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<tr>
<td>• Caring of needy of students and their family health if necessary</td>
<td>• Donation</td>
<td>• Seminar and workshops</td>
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<tr>
<td>• Awareness</td>
<td></td>
<td>• Investment Workshop</td>
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<tr>
<td></td>
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<td>• Awareness Programme</td>
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<td>• Workshop</td>
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Await for the excitement......

Finance Students’ Association of UOK
presents
Investment week 2013

INVESTMENT WEEK 2014
Invest Today Harvest Tomorrow

Opening Ceremony
20th October

Workshops on Alternative Investment Avenues
21st October

Inter University Quiz Competition
Inter Department Debate Competition

Seminar for A/L Students
23rd October

Organized by Finance Students’ Association
Department of Finance
Faculty of Commerce & Management Studies

Sponsored by:

 declaración
We care You too!!!!!!
Guidance

Your Talents
We care You too!!!!!!
We are from Finance......
But we care of your health in collaboration with Doctors

Health Camp
Religious Activities!!!!!!
INVITATION

Horizon is not faraway
Feel it from your heart
Hold it from your hand
“Sparkle eve-2013”
Inviting our dear seniors
To witness a
day full of joy & laughter

On 27th of May
@ 1.00 p.m
at the faculty auditorium

Department of Finance
26th November 2013
5.30 p.m - 7.30 p.m
At BMICH, BCIS Auditorium

INVITATION

“Sharpen your knowledge
Shape your Strategy”

2014 Budget Review Forum
Organized by
Blue Key Research Unit - Department of Finance
University of Kelaniya

Request your presence for the forum
on 26th November 2013
from 5.30 p.m - 7.30 p.m
at
BCIS Auditorium BMICH, Colombo

RSVP:
Tuan 077-310310/0711318021

CFO, AIA Insurance Lanka PLC
Mr. Indika Prematunga

Panel
Commissioner General
Inland Revenue
Muhammad Sharathkartha
Partner of Narasingam & Company
in Allied Europe

CEO Cargills (Ceylon) PLC
Mr. Ranjith Pande
At the End .....Active Learners’

Smart Finance Graduates are highly required by the Business world

Knowledge

Skills and Attitudes
Practical Knowledge
Experience

Course Units
Fin Students association
Fin Solution Demo Company

Dissertation In Finance
Internship in Finance

Practical Knowledge, Discipline, Company Exposure & Research Experience

Finance Graduate
At the End .....Active Learners’

- Design curriculum to create skillful graduates
- Teaching good manners and social etiquette
- Improving self-esteem of students

Students - Engage with developing skills

- Employability attributes
  - Experience
  - Self-promotional skills

Human Capital (Competent)

Knowledge
Skill
Attitude
Mindset

Reflection

Vision/mission
Through Curriculum
Faculty/Study Programme /
Training Organizations/ Corporate world
Professional Organization
Society
Thank You